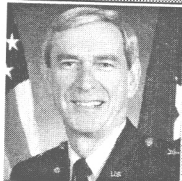


BOSSLIFTS

Giving Employers a...



First-Hand Look



507th ARW Commander's Column

By Brig. Gen. Jack Gingerich
507th ARW Commander

Employers saw our mission, teamwork, and our professionalism

I recently returned from hosting the Oklahoma ESGR's National Boss Lift to San Diego and can report that it was a great success. In addition to interacting with our Air Force reservists, they got a first hand look at how the Navy, Marine, and Coast Guard reservists are integrated into their service's missions as well. From the Marine Corps Recruiting Depot to the deck of a nuclear aircraft carrier, they got quite an inclusive tour.

The trip was not without it's challenges though. The primary jet developed a fuel leak in the boom. We could do the mission minus the air refueling and get to San Diego on time – or go the spare jet, do the A/R, but arrive late. Our business is air refueling, and I felt strongly that these employers needed to see how it happens – even if it put us a bit late at our destination. So, with less than an hour before our scheduled takeoff time, our crack maintenance team began the tail swap process – and this included reconfiguration to accommodate DV passenger seating. A lot of hard-working folks made this happen, and I'd like to especially recognize TSgt. Duane Morrow's "Weasel" efforts in pulling it all together.

We made our refueling rendezvous time and arrived at North Island NAS on schedule. It was a great team effort that enabled us to show the employers how Air Force reservists are integrated into the day-to-day Air Force mission. They'll be talking a long time about their experience in the boom pod looking down on a B-52 getting gas at 25,000 feet. On the return trip one female passenger told me she was going to talk to the Altus commander about our on-board latrine. She said, "Yours has a door, all they have is a curtain!"

I guess some will remember the flight for different reasons, but in all seriousness, we need to stay engaged with our employers and keep them informed on our business. We can do better on our employer recognition programs – and we must. We can do better on employer nominations for Employer Days and Boss Flights – and we must. We need their support so that we can continue to serve this great country of ours.



By CMSgt. Bob Kellington
507th ARW
Command Chief Master Sergeant

I am very proud to inform you all that 4th AF Command Chief Master Sergeant Monty Fields had nothing but praise for the 507th during his recent visit. He stated that our military appearance and military bearing were meeting and exceeding Air Force Standards. Chief Fields commented many times about the pride we have in being "SH OKIES" and how proud he was to be a member of our



513th ACG Commander's Column

By Col. John Fobian
513th ACG Commander

Another year of success

We are at the end of FY 00 and all has gone well for the 513th Air Control Group. We have accomplished all of our taskings, successfully completed our flying hour program, and achieved Full Operational Capability.

We have just finished our Air Expeditionary Force (AEF) tasking in support of Operation Northern Watch (ONW) at Incirlik AB, Turkey. We provided one aircrew coverage for a 45-day period working with the 965 AACS. This was a first for our reservists, deploying for approximately a 15-day period supporting an AEF contingency. This is the standard on which AFRC support for the AEF is based. Granted last year the 513th deployed to ONW with more personnel, but that was due to the unit activation. You can imagine the scheduling was a lot easier to manage then. This year we relied entirely on volunteerism to meet the requirements. Your response was remarkable.

Volunteering is the standard for our maintenance troops. Over 2,800 mandays have been performed to provide maintenance support for active duty missions. Many of these have been extended TDYs for counter-drug operations, "Flag" exercises, and ONW. At the same time others were accomplishing critical skill level training to ensure our combat readiness. Considering the unrelenting demand on AWACS, the results have been incredible.

The coordination and cooperation within our unit and with your counterparts in the 552th Air Control Wing has ensured mission accomplishment. This level of teamwork provides the basis for future success.

I do appreciate the balancing act necessary to work with your employers and your families while serving your country. Thank you for your dedication and continued support.

TOP- 3 and to carry our new TOP-3 coin. I advised him - we demand a lot of our people and equipment and reciprocate by taking care of both. Chief Fields was impressed with how our TOP-3 has grown and recognized the fact that both the 507th & 513th are a team to be reckoned with. We are participating and being competitive in many of the base functions.

We also receive accolades from our active duty counterparts regarding our work ethic and can do attitude. I have said many times we are the best and I thank you all for reenforcing it with your actions and desire to keep the legacy going.

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All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your magazine. Take it home with you to share with family, friends, and employers.

On the cover...

Photo by TSgt. Mitch Chandran

Employers returned to Oklahoma soil again after the three-day trip to San Diego, Calif. They took the opportunity to see first-hand what the Air National Guard and Air Force Reserve was all about.

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This Marine Drill Sergeant yelled at the top of his lungs at these employers when they arrived to Marine Corps Recruiting Depot, San Diego, as part of their Reserve and Guard experience. Find out why and what happened on page 10.

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How to recognize your civilian employer

By Maj. Rich Curry
507th Public Affairs Office

Tinker reservists will discover an easier process to thank their civilian employers for supporting their military career awaiting them on the 507th ARW web site this month.

The 507th ARW web site at:

www-ext.tinker.af.mil/507ARW/default.html

contains a link to the National Committee for Employer Support of the Guard and Reserve (NCESGR) web site's "My Boss is a Patriot" award program or the direct link is **www.esgr.org**.

According to Faye Norton, Chairman of the OKESGR Awards committee, "The Patriot Award program is a wonderful way to recognize your employer." In spite of the ease of the program, however, Norton recently expressed her concern that not enough Reserve and Guardsmen were taking advantage of the opportunity. "We only received a few nominations for the awards program this year. There could have been much more."

After opening and entering the 507th web site, reservists may click on "links" in the left column, scroll down the page and click on the link "My Boss is a Patriot". Doing so takes you directly to an on-line form, which may be filled in and submitted. The form takes only a few minutes to complete.

When a reservist nominates their civilian boss for an award, they begin a process that can produce many beneficial results. First, their nomination goes directly to the NCESGR office in Washington, D.C. The nomination is processed and a certificate produced which is mailed directly back to your unit commander or military official you specify. NCESGR maintains your nomination for use in determining the top national employer for the year.

Your employers certificate should arrive on your unit commander's desk within 3 to 4 weeks. Squadron commanders then attempt to work with you to schedule a time to personally present the award to your boss with you present. Re-

cently, Maj. Donald Harlan and Capt. Bryan Runion of the 507th Combat Logistics Support Squadron made such a presentation to SSgt. Kyle Howell's employer, Tonya Galbavi, supervisor at Wal-Mart in Rogers, Arkansas.

But that's not all. The nomination is also retransmitted to the Oklahoma State Chapter of ESGR. Your nomination is then reviewed by members of the State awards committee to determine the top Oklahoma employers for the year. Selected

employers are eligible to receive a specific reserve component award, one of the State's Seven Seals Awards. Seven Seals Awards exist for each Reserve or Guard component within Oklahoma.

That's not all. The Oklahoma ESGR Awards committee also selects the top employer for

the state from those nominations received. The nominations are judged annually in August and are presented in the fall of each year during a special banquet.

There is yet another benefit. The Oklahoma awards committee provides the 507th Public Affairs office with a list of those employers nominated to receive awards. The Public Affairs office maintains this list for possible nominee invitations during unit-sponsored employer orientation and civic leader flights.

Norton also stated that reservists should take a few extra minutes to fill in their own personal stories explaining how their employers support them in the "comments" box of the form. "People aren't doing this. They're leaving the comments section blank. This makes it hard for us to decide which employer should receive a state-level award for the year. We really don't have anything to go on when that section is empty."

You can begin this process with just a few minutes of your time. Complete the form and take time to "brag" on your boss.



ALL ABOARD: The training train must never stop

POPE AIR FORCE BASE, N.C. (AMCNS)

— These are exciting times. Our nation is economically strong with no clearly defined adversary in sight. Yet the world remains a fairly dangerous place: the former Yugoslavia, the Middle East and some portions of Africa have changed very little. We must be prepared to respond, at a moment's notice, to contingencies worldwide.

Now is the time to prepare. The way to prepare is by providing our young troops the tools they need to succeed in the battlefield through realistic training.

The training team is composed of three groups: the commanders, the trainers and the trainees. The commanders own the training train. The trainers, the NCOs, are holders of the five keys required to set the maintenance training train in motion. The trainees are there to learn how to properly use the keys provided by the NCOs.

Tool discipline

This encompasses teaching three-levels to use the right tool for the right job, account for tools before and after the job, and to maintain tools in serviceable condition.

Proper wear of safety and protective equipment

Safety equipment is there to protect us. Time and time again we forget to emphasize the wear of safety gear either because time constraints, forgetfulness or complacency. The proper wear of safety equipment is extremely important because three-levels normally lack knowledge of task's hazards.

During Desert Storm the threat of use of chemical agents by Iraq was ever present. Today, terrorist groups have the means to acquire chemical and biological agents cheaply. The Tokyo train chemical attack is a prime example.

Adherence to technical data

Technical orders and shop manuals are there to provide us with a logical step-by-step method to fix a specific problem. Semi-skilled airmen must be taught to use and follow technical data not only because they are inexperienced, but also because it is the correct thing to do.

Forms documentation

Inexperienced troops often complete a job and move on to the next one without documenting maintenance. Documenting maintenance is just as important as reviewing the aircraft forms prior to performing all maintenance.

Young troops must be taught also to review equipment forms — to include government vehicles — prior to use. Supervisors are not exempt from documentation problems. Sometimes we train individuals and fail to document their 623s; we do counseling sessions (both positive and negative ones) but forget to put it in writing.

Good housekeeping

From working in the office with extension cords having five or six items plugged into it, to picking up safety wire or cleaning up a hydraulic fluid spill on the flight line, after the job is complete, good housekeeping must be taught. It prevents accidents or damage to equipment.

By turning all five keys on we keep the training train on track. To many people the aforementioned fundamentals may sound like "no brainers" or common sense stuff.

Armed Forces Vacation Club offers great deals

POPE AIR FORCE BASE, N.C. (AMCNS) — One of the best military discounts around might be the Armed Forces Vacation Club's weeklong resort vacation.

A space-available program, AFVC utilizes unused condominiums at timeshare resorts. Generally, the units are available during the off-season and rent for only \$209 for one week.

The program, which previously had only been available to military ID card holders, last year, was made available to DoD personnel as well. According to quarterly reports posted on the AFVC Web site, between April and June of this year, over 1,300 individuals booked seven-day resort vacations at world-wide locations.

So what's the catch?

"The only thing I would keep in mind," said Master Sgt. Thomas Cudgel, 43rd Mission Support Squadron first sergeant, "is that you are dealing with a resort. While it is not mandatory, they will more than likely ask you to sit in on a sales promotion."

Information, Ticket and Tours assistant here, Jessica Worch assured guests are under no obligation to attend a presentation. "You would not be required to sit in on a promotion, but if you would like to do so, you are more than welcome," Worch said.

The club's new web site makes vacation shopping easy. Seeking an off-peak season vacation in Gatlinburg, Tenn., recently, Lt. Col. Byron Risner, 18th Air Support Operations Group director of operations, said the club's web site made finding a resort simple.

The site, located at www.afvclub.com explains the club's rules and procedures and includes a link to the AFVC reservation center, which displays resorts and availability in the coming 10 days to a year. As inventory changes, the site reflects the changes, so people can check for availability as often as they would like.

A credit card is needed to confirm a stay, but there is no penalty for cancellations or date changes due to military obligations, club literature said.

Commander's Coin recipients for August

Commanders in the 507th Air Refueling Wing present a Commander's Coin monthly to unit members demonstrating dedication to the Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. The following individuals received coins.

MSgt. Lane Jones, 507th Mission Support Squadron,

"As Career Enhancement Chief in the 507th MSS Military Personnel Flight, Sergeant Lane has always been a very devoted 'people oriented' manager. I recently had some important changes to the Unit Manning Document that were time sensitive. There was also an issue of two Officer Performance Reports needing attention. She volunteered and stayed well past her normal duty hours to get the job done. This is only an example of how she has touched many individual's careers within the unit. MSgt. Jones has been selected for a tour of duty with the 10th Flight Test Squadron, and we will miss her."

— Maj. Mike Miller, 507th MSS Commander

MSgt. Paul Ganschow, 507th Logistics Group,

"Sergeant Ganschow has been filling in for our administration specialist. He does an excellent job of keeping me straight while doing his career counseling job, plus, he has been typing the Form 709 (PRFs) for me."

Maj. Tim Collins, OIC, 507th Military Personnel Flight,

"I presented Maj. Collins a Wing Quality coin for his hard work for helping set-up the Deserving Airman's Board."

TSgt. Latina Devaughn, 507th Combat Logistic Support Squadron,

"Sergeant Devaughn received the wing coin for going the 'extra mile' in her personal appearance during an inspection."

Capt. Wendy Deemer, 507th Logistics Group,

"Capt. Deemer was presented a coin for her outstanding work with the contract field team (CFT) that installed two digital interphone systems (TCTO 1511-D) on 0063 and 0058. The CFT was good, but couldn't have done their work without Capt. Deemer's diligent work to ensure they had no interruptions and all the equipment was correctly in place for them to work, this required a lot of coordination on her part."

— Lt. Col. David Beavin, 507th Logistics Group commander

MSgt. Doris Hill, 507th Civil Engineer Squadron,

"MSgt. Hill has hit the ground running in the Readiness arena. She came to us with a wealth of experience and has imple-

mented numerous changes to the Readiness process for the CES. She has a positive attitude that is infectious and strives to do what is right. MSgt Hill has received praise from every level in the CES. She is the type of person that can do her best and get the best from others. MSgt. Hill sets an example for others to emulate."

— CMSgt. Robert Kellington, 507th ARW Command Chief Master Sergeant

TSgt. Elaine Evers, 507th Combat Logistics Support Squadron,

"TSgt. Elaine Evers is our new Air Reserve Technician in the Orderly Room. She is very conscientious and provides excellent customer service. She has also found time to assist the Wing with administrative support. She recently assisted the Headquarters Section put together a book on military etiquette for the Command Chief Master Sergeant's office. In the course of her duties, she goes the extra mile and wants to make sure that everyone's orders, pay, and billeting are correct. She's focused on making sure everyone's problems are resolved. She is also very concerned about the upgrade training needs of the four traditional reservists that work for her in the Orderly Room."

— Capt. Bryan L. Runion, 507th CLSS Acting Commander

SrA Kelly Mitchell, 707th Communications Flight,

"SrA Kelly Mitchell is an Information Management Specialist with the 707th CF and is responsible for the Unit Orderly Room. She has shown sustained superior performance this UTA by operating her Orderly Room out of moving boxes as the 707th CF is preparing to move to a different building. SrA Mitchell completed all her Information Management training and completed all suspended administrative actions. Under the demanding conditions of moving the unit to a new location, her attitude and spirit inspires other unit members and keeps them productive. Since our unit is still without a full-time Air Reserve Technician, SrA Mitchell eagerly takes on additional responsibilities, such as pay and annual tour coordination. Because of her sustained effort and teamwork I awarded her the Wing Commander's Coin of Excellence."

— Maj. Harold Collins, 707th Communications Flight Commander

CMSgt. Jennifer Blease, 507th Medical Squadron,

"I gave the Commander's Coin to CMSgt. Jennifer Blease; not for a singular act, but for her consistency of leadership and managerial actions every UTA. I observe her dynamically involved in long and short range planning. I see her scheduling, problems solving and facilitating. Her day is filled with tracking, encouraging, celebrating and mentoring. Chief

Blease is a hub of activity positively impacting almost every function of the medical squadron.”

— Col. Steve Gentling, 507th Medical Squadron Commander

September's Subject—PEP Promotions

MPF Corner

By 1Lt. Layne Wroblewski
507th ARW Military Personnel Flight

Biking

A family affair

By MSgt. Gary Bristol
507th ARW Safety Office

The summer is rapidly going by us, and we have been lucky to have some cool evenings. I have seen, not only in my neighborhood but others as well, families out on their bicycles enjoying an evening together. As part of the 101 critical days of summer, I thought I would give some safety tips for this two-wheeled event.

1. **Never ride out into a street without stopping first!**

Kids must learn to stop, look left, look right, look left again and listen to be sure no cars are coming before entering a street! Make sure they understand that because they see a car it does not mean the driver has seen them.

2. Obey stop signs. Nearly a third of the car-bike crashes with young children occur when a child rides through a stop sign or red light without yielding to crossing traffic.

3. Check behind you before swerving, turning, or changing lanes. Almost another third of car-bike crashes involving children happen when a child suddenly turns into the path of fast moving traffic.

4. Never follow another rider without applying the rules. Many fatalities occur when the first rider violates one of the three rules above and a second ride blindly follows. Statistics shows violation of one of the three rules above caused the accident, but the real reason was from following another rider!

4. Before you get on a bike, put on a helmet. Every year, more than 800 people **die** in the U.S. from bicycle crashes. Hospital emergency room studies show that a helmet can prevent about 85 percent of the head injuries. **DON'T RIDE A BIKE WITHOUT ONE!**

These are some rules to follow, but remember you are the leader of the pack and a teacher of habits. Let us follow the Safety rules and teach our loved ones good Safety Habits!

The Air Reserve Components have the same rank structure as their active duty counterparts with one exception: rather than slots being scattered worldwide, they are centralized per Wing. This makes it difficult for Reserve talent to get promoted in the same time frames as their active duty counterparts.

Every person in the Reserve holds a specific pay position. That slot has a salary cap, which is represented by rank. For instance, say you are an Airmen Basic sitting in a Staff Sergeant slot. This means you can be promoted to Staff Sergeant within the same position. Perhaps you reach Staff Sergeant and are still in the same position. To be promoted to Technical Sergeant you must meet all the requirements and either find another position that is higher than Staff Sergeant or be promoted through the Promotion Enhancement Program (PEP.)

PEP was designed to promote people that are unable to change positions and do not hold a slot for the next higher rank. For example, say a Technical Sergeant is in a TSgt. slot. If promoted from PEP then that individual becomes a Master Sergeant in a TSgt. slot. The authorized position will remain a TSgt. slot.

Each Wing receives so many TSgt. and MSgt. quotas that they can promote. The Wing also receives quotas for SMSgt. and CMSgt., but those selected for these nominations meet another board at HQ 4th AF to compete 4th AF wide. Career Enhancement here at the MPF sends a message to all unit commanders indicating the dates for a PEP Board. Boards meet twice a year, and generally they meet in February and August. Your Commander must submit AF Form 224 and a Nomination Memorandum. The Board is comprised of a President (Colonel) and three CMSgts who scrub the PEP packages and submit their recommendations to the Wing Commander. Wing CC endorsed packages for SMSgt and CMSgt are forwarded to HQ 4th AF who informs Career Enhancement of the results. The promotions are effective 1 April and 1 October.

Because of the large number of packages and the limited number of slots, competition is very tough. Since board members are prohibited from making decisions based on anything but what is in the correspondence, only the best packages are approved for the positions. Career Enhancement has a packet to help Supervisors and Commanders in submitting nominations. Any further questions can be directed to TSgt. Melanie Sokolove, Ext. 734-7491. Next month—Deserving Airmen program.

Air Force drug testing myths dispelled

By 1st Lt. Shawn Cline
43rd Airlift Wing Judge Advocate

POPEAIR FORCE BASE, N.C. (AMCNS) — Perhaps you've heard the Air Force drug testing lab only tests urinalysis samples for marijuana and a "drug of the month." Perhaps you've heard the lab only tests a portion of the samples it receives. Perhaps you've heard LSD can only be tested through hair samples.

Perhaps you've heard ecstasy is metabolized the day after use. Perhaps you've heard the Air Force does not test for steroids. Perhaps you've been misinformed.

Certainly Air Force personnel who were either incarcerated or processed for punitive discharge after a positive urinalysis were misinformed somewhere along the way. Rather than risk a career and freedom on the advice of a fellow airman representing himself as an expert in the field of drug detection, read on and learn the facts about the Air Force drug testing program.

They test for that, too?

Every sample collected is sent to the Brooks Air Force Base, Texas, Drug Testing Laboratory and tested for six different drugs: marijuana, cocaine, amphetamines/methamphetamines (including ecstasy and speed), LSD, PCP, and either opiates (heroin) or barbiturates. During certain cycles the lab will test for GHB and rohypnol, otherwise known as "roofies."

A positive result for amphetamines/methamphetamines is followed by a subsequent test of the same sample to determine the presence of MDMA (ecstasy), MDA ("adam"), or MDEA ("eve"). The chemists at Brooks know more about ecstasy than that guy wearing baggy pants and a visor who tells you they can't test for it. The simple fact is ecstasy will show up in your urine, and the lab tests every sample for it.

During certain testing cycles, samples are sent to the Olympic Laboratory at UCLA to test for steroids, which can stay in your system months after use. But I just gave a sample yesterday! Getting selected for a random urinalysis one day does not make it any less likely you will be selected the very next day. Once you submit your sample, your name is placed back in the pool of names that could be called the next day. There is absolutely no local control over this process.

In addition to the random urinalysis program, commanders are authorized to conduct "unit sweeps" whereby the entire unit or part thereof is screened for urinalysis. The purpose is to ensure proper readiness and to maintain standards. The results of a unit sweep can be used for prosecution under the Uniformed Code of Military Justice.

Where a military magistrate, typically the Support Group Commander, determines that there is probable cause to conduct a search, an individual military member can be ordered to undergo a non-random urinalysis. The results of a probable cause search can be used to prosecute under the UCMJ.

Commanders may direct an individual member to take a non-

random urinalysis even without probable cause where there is evidence of aberrant, bizarre or unlawful behavior. The results of a commander-directed urinalysis may be used for discharge.

Urine samples taken incident to medical care (i.e. during a physical examination or emergency room visit) can also be tested for illegal drugs, with the results used to prosecute under the UCMJ.

The drug lab also tests 100 percent of Officer Training School selectees, Air Force Academy entrants and basic trainees.

What types of products are banned from Air Force personnel?

Current Department of Defense policy bans the use of hemp seed oil products, even those with no hallucinogenic effects, such as Hemp Liquid Gold and Hemp 1,000, which can be purchased at fitness stores.

Air Force policy bans the use of Nutiva bars by aircrew, special duty and PRP personnel due to the presence of hemp byproducts. All other personnel are advised not to use Nutiva bars. Use of these products can result in prosecution under the UCMJ.

Many Air Force members are testing positive for illegal drugs because they were led to believe that they could beat the system. The Air Force drug testing program is the most comprehensive in DoD, and our sanctions are the toughest. It's simple: use drugs, and you will get caught.

Trainees receive 100 percent drug testing rate

LACKLAND AIR FORCE BASE, Texas (AFPN) —

One way the Air Force ensures a drug-free environment is by testing its members. Testing was recently expanded here to include all new basic military training recruits.

Lackland Air Force Base, Texas, became a part of the testing process March 4, 1999 when 100-percent accession drug testing became a reality. All enlisted basic trainees will be tested within 72 hours of arrival at BMT. Lackland's drug demand reduction program is monitoring the program.

"Random testing has been a part of Air Force life for many years," said Cinni Youngblood-Gipson, drug demand reduction program manager. "It has proven to be a good deterrent."

During late 1997 to early 1998, a feasibility study was conducted at Lackland to determine the extent of drug use among Air Force recruits. Some 390 basic trainees were randomly selected for the test. Of these, seven tested positive. This indicated a drug-use rate of about 1.8 percent.

"This is much higher than the Air Force's rate of .40 percent and Air Education and Training Command's rate of .45 percent," Youngblood-Gipson noted. "This study confirmed the need for 100-percent testing." (Courtesy of AETC News Service)

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Regents College Examinations (RCE) tests FREE! These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test by test date. Some tests are stocked while others must be ordered. **For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075. The 2000 Edition CLEP and DANTES Study Guides are in.**

PROFESSIONAL CERTIFICATION

Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to <http://www.voled.doded.mil/dantes/cert/index.htm> and click on AFR Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, **contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.**

TUITION ASSISTANCE

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning and In-Residence courses to further their education up to a Bachelor's Degree.

The basic enrollment requirements are that, you must:

- Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$2500 per FY.
- Be a participating member in good standing (no UIF, Article 15, etc.).
- Complete enrollment forms in our office.

For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

NCO Academy In-Residence

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
2001-1	1	08 Nov - 20 Dec 00	Tyndall AFB, FL
2001-2	1	08 Jan - 15 Feb 01	Tyndall AFB, FL
2001-3	1	27 Feb - 5 Mar 01	Tyndall AFB, FL
2001-4	1	17 Apr - 24 May 01	Tyndall AFB, FL
2001-5	1	04 Jun - 12 Jul 01	Tyndall AFB, FL
2001-6	1	06 Aug - 13 Sep 0	Tyndall AFB, FL
2001-7	1	24 Sep - 01 Nov 01	Tyndall AFB, FL

PARTICIPATION IN PAPER-BASED ECI COURSE 8 (SNCOA)

Effective 1 October 2000, Air Force reservists will no longer be authorized to enroll in

the paper-based Senior Noncommissioned Officer Academy Correspondence Course

8. Instead, they will sign up for the SNCOA Multimedia Course 5 or attend the academy in residence. People actively enrolled in Course 8 before the Oct 1 cutoff date will be allowed to complete their enrollment. If the course cannot be completed

HOT TOPICS :

✓ **CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/ authorization letter with you or you will not be allowed to test.**

If you are testing for Course 5A, please call DPMT at extension 47075 at least two days prior to the UTA.

✓ EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

✓ **Pass and ID Hours of Operation: 1200-1600 on Saturdays of the UTA.**

✓ **IEU OPEN FROM 1200-1500 ON SATURDAY OF THE MAIN UTA.**

✓ **Newcomer's Orientation and Ancillary Training is in a new location, BLDG 201, Base Education Building. Room Number will be posted in lobby.**

FY2000/2001 UTA Schedule

14-15 Oct 00	07-08 Apr 01
04-05 Nov 00	05-06 May 01
02-03 Dec 00	02-03 Jun 01
06-07 Jan 01	14-15 Jul 01
03-04 Feb 01	11-12 Aug 01
03-04 Mar 01	08-09 Sep 01

as of 24 August 2000

Fri, 08 Sep 2000

1300 Bldg 1043, CC Conf Room
 1430 Bldg 1043, TNET Room
 1600 To Be Determined

As Designated by Unit

Sat, 09 Sep 2000

As Designated Sign In
 by Unit
 0730-0930 Newcomers In-Processing
 0730-0900 Wing Training Office Closed
 0900 6 Month Contact Mtg
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
 1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins
 1600-1630 Protestant Chapel Service

As Designated Sign Out
 by Unit

Sun, 10 Sep 2000

As Designated Sign In
 by Unit
 0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
 0800-1115 Newcomers Ancillary Tng Ph II
 0830-1030 Supervisor Safety Training
0750-1115 CDC/PME Course Exams
 0830-0930 Enlisted Advisory Council
 0900-1000 3A0X1 Info Mgmt Tng
 1115 Escorts pick-up Newcomers

"CGOLD"

EO 2000 Training
 SORTS/Post UTA Mtg
 Personnel Record Reviews
 Fly Safety Mtg

As Designated Sign Out
 by Unit

Bldg 1043, CC Conf Room
 Bldg 1043, TNET Room
 To Be Determined

As Designated by Unit

Bldg 1043, TNET Room
 Bldg 1043, Room 206
 Bldg 1043, CC Conf Room
 To Be Determined
 Bldg 201, Base Education Bldg
 Bldg 1043, TNET Room
 Bldg 1043, CC Conf Room
 Bldg 201, Base Education Bldg
 Bldg 1043, General's Office
 Bldg 1043, CC Conf Room
 Bldg 1043, Room B-1
 513th ACG (Auditorium)

As Designated by Unit

As Designated by Unit

513th ACG (Auditorium)
 Bldg 1043, TNET Room
 Bldg 1043
 Bldg 201, Base Education Bldg
 Bldg 201, Base Education Bldg
Bldg 460, Room 213
 Bldg 1043, CC Conf Room
 To Be Determined
 Bldg 201, Base Education Bldg

To Be Determined

Bldg 201, Base Education Bldg
 Bldg 1043, CC Conf Room
 Bldg 1043, TNET Room
 OPS Briefing Room

As Designated by Unit

Fri, 13 Oct 2000

1300 Pre-UTA Cmdr Staff Mtg
 1430 Pre-UTA First Sgts Mtg
 1600 Top 3 Council

Sat, 14 Oct 2000

As Designated Sign In
 by Unit
 0730-0930 Newcomers In-Processing
 0730-0900 Wing Training Office Closed
 0900 6 Month Contact Mtg
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1130 Newcomers Orientation
 1000 Mobility Rep Meeting
 1030 First Sgts Meeting
 1330-1630 Newcomers Ancillary Tng Ph I
 1300-1400 Adverse Actions Mtg
 1400-1500 Training Managers Mtg
 1400-1500 IG period w/Lt. Col. Collins
 1600-1630 Protestant Chapel Service

As Designated Sign Out
 by Unit

Sun, 15 Oct 2000

As Designated Sign In
 by Unit
 0730-0800 Protestant Chapel Service
 0730-0800 Catholic Chapel Service
 0730-0930 MPF Closed for In-House Tng
 0800-1115 Newcomers Ancillary Tng Ph II
 0830-1030 HAZCOM
0750-1115 CDC/PME Course Exams
 0830-0930 Enlisted Advisory Council
 0900-1000 3A0X1 Info Mgmt Tng
 1000-1100 HRDC Mtg
 1115 Escorts pick-up Newcomers

"CGOLD"

EO 2000 Training
 SORTS/Post UTA Mtg
 Personnel Record Reviews
 Fly Safety Mtg

As Designated Sign Out
 by Unit

Bldg 1043, CC Conf Room
 Bldg 1043, TNET Room
 To Be Determined

As Designated by Unit

Bldg 1043, TNET Room
 Bldg 1043, Room 206
 Bldg 1043, CC Conf Room
 To Be Determined
 Bldg 201, Base Education Bldg
 Bldg 1043, TNET Room
 Bldg 1043, CC Conf Room
 Bldg 201, Base Education Bldg
 Bldg 1043, General's Office
 Bldg 1043, CC Conf Room
 Bldg 1043, Room B-1
 513th ACG (Auditorium)

As Designated by Unit

As Designated by Unit

513th ACG (Auditorium)
 Bldg 1043, TNET Room
 Bldg 1043
 Bldg 201, Base Education Bldg
 Bldg 201, Base Education Bldg
Bldg 460, Room 213
 Bldg 1043, CC Conf Room
 To Be Determined
 Bldg 1043, CC Conf Room
 Bldg 201, Base Education Bldg

To Be Determined

Bldg 201, Base Education Bldg
 Bldg 1043, CC Conf Room
 Bldg 1043, TNET Room
 OPS Briefing Room

As Designated by Unit

EDUCATION

Air Force Reserve members needing info on the ACT, SAT I, GRE, GMAT, PRAXIS, or LSAT contact **CMSgt. Epps in the MPF Education & Training Office at 734-7075.**

OFFICER PME, JOLDS OR ANY SPECIAL OFFICER COURSES
Contact **MSgt. Dennis Cain** at **734-7075**

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in **Bldg 201, Base Education Building**. **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

		<u>Phase I</u>	
	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	SA
		<u>Phase II</u>	
Sunday	0800-0830	Base Populace	CEX
Sunday	0830-0845	IG Briefing	IG
Sunday	0845-1015	UCMJ/Ethics	SA
Sunday	1015-1115	Counter Intel/Protection from Terrorism	SP

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

Record of Emergency Data (DD Form 93)

This is the single most important source of information within your personnel record for dependent data and notification of next-of-kin in an emergency. If data is incomplete or incorrect, the Air Force cannot extend dependent benefits, nor can proper and timely notification be made in the event you become injured or die on duty. You are the only one who can update this record. If any information is in error or out of date, see the people in the MPF Customer Svc Office.

BAQ Recertification Deadlines

If your SSAN ends with a 9 you have until 30 Sep 2000 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. **NOTE: If you don't have dependents, you do not need to recertify.**

Military Pay

File for pay by:	Receive Direct Deposit by:
14 Sep	22 Sep
18 Sep	27 Sep
25 Sep	02 Oct
28 Sep	06 Oct
03 Oct	11 Oct
10 Oct	18 Oct
12 Oct	20 Oct
17 Oct	25 Oct
19 Oct	27 Oct
26 Oct	03 Nov
31 Oct	08 Nov
02 Nov	09 Nov
09 Nov	17 Nov

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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 Mr. John Baker, Education and Testing Services Advisor

Daylight Savings Time Ends Oct 29th

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Global Guardian 20-29 October						CES UTC Restructure Effective 1
2	3	4	5	6	7	8
		507 ARW/CC Staff Meeting		AGS RDO	707 CF AT Cannon 7-21 Oct	
9	10	11	12	13	14	15
 CFC Kickoff		507 ARW/CC Staff Meeting			Hughes Trophy Award Dinner • DPMF in house Training 0730-0930 Blood Drive UTA	• MPF in house Training 0730-0930 WINGCC CALL 1500 BASE THEATER UTA
			707 CF AT Cannon 7-21 Oct		Global Guardian/T-Sart Mobility Exercise	
16	17	18	19	20	21	22
		507 ARW/CC Staff Meeting	707 CF AT Cannon 7-21 Oct	AGS RDO	707 CF AT AEF 9 Cannon 21 Oct - 4 Nov	
23	24				Possible Off UTA for OP's	
30	31	25	26	27	28	29
		507 ARW/CC Staff Meeting	707 CF AT AEF 9 Cannon 21 Oct - 4 Nov Alternate dates for the 4 AF CC CONF 25-28 OCT [primary dates are 15-18 Nov]			

Defense bill funds for more reservists, money in FY 2001

WASHINGTON – Starting Oct. 1, Air Force Reserve Command will receive an increase in its annual operating budget and funding for more military personnel.

Under the fiscal year 2001 Department of Defense Appropriations Act signed by the president Aug. 9, AFRC will get \$2.836 billion compared to \$2.682 billion for FY 2000. The new spending bill, which allocates \$83.6 billion to the Air Force and \$288 billion to the Defense Department, includes a 3.7 percent military pay raise effective Jan. 1, 2001.

For the fiscal year that ends Sept. 30, 2001, funding for AFRC will permit a Selected Reserve end strength of 74,470. That's 170 positions more than recommended in the president's budget submitted to Congress in February, and 762 positions more than funded in FY 2000. The FY 2001 bill also calls for 1,336 full-time Active Guard and Reserve positions, an increase of 58 from the president's budget and 202 more than this year. Congress concurred with the president on funding 9,733 full-time air reserve technician positions, a decrease of 52 positions compared to FY 2000.

Congress and the president both agreed to give more money to the Reserve. However, Congress added funding for some programs but subtracted some \$68.6 million from the president's total proposal with offsets.

Under the reserve personnel appropriation, AFRC will get \$971 million in FY 2001, a \$92 million increase compared to last year but \$10.7 million less than recommended by the president.

Congress deducted \$24.6 million from the RPA fund for travel, training, permanent-change-of-station requirements and pay miscalculations. However, the legislature added \$3.75 million for AGR pilot retention bonuses, \$1.7 million for 50 more full-time recruiters and \$400,000 for eight AGR positions in a rapid engineer deployable-heavy operational repair squadron engineer unit, better known as RED HORSE. Congress also wrote in \$5.5 million for the Montgomery GI Bill Kicker education program, \$1.38 million for funeral detail duties and \$1.2 million for Junior Reserve Officer Training Corps programs.

This year the president recommended \$1.886 billion – a \$72 million increase – in operation and maintenance funding to train, organize and administer the command. O&M funds pay for civilian employees, including ARTs, flying hours and depot maintenance. These funds also cover repair of facilities and equipment; travel and transportation; recruiting; procurement of services, supplies and equipment; and communication.

Continued on Page 14. See "FUNDING."

AFRC News Summary

This summary is intended to give the reader a brief look at some Air Force Reserve issues and recent events.

Concept sets stage for equal partnership with active force

ROBINS AIR FORCE BASE, Ga. – Aug. 21 marks the 30th anniversary of the Total Force Concept proclamation.

The concept established the framework in which the Air Force Reserve Command and other reserve components became equal partners with active-duty forces in defense of the United States.

When Secretary of Defense Melvin R. Laird announced the Total Force Concept, he stated, "Guard and Reserve units and individuals of the Selected Reserves will be prepared to be the initial and primary source for augmentation of the active forces...."

Nixon administration officials believed that by relying on fully capable reserve forces, with lower operating costs, active-duty strength levels could be reduced, saving taxpayer dollars. The United States would not have to turn to draftees but rather use reservists for future contingencies.

On Aug. 23, 1973, Secretary of Defense James R. Schlesinger proclaimed the Total Force Concept had become the Total Force Policy, integrating the active, guard and reserve forces into a homogeneous whole. The change meant the Guard and Reserve "will be used as the initial and primary augmentation of the active forces."

C-130s, C-141s take fire fighting to Idaho, Montana

ROBINS AIR FORCE BASE, Ga. – Air Force Reserve Command C-130 aircrews dropped fire retardant on fires in Idaho and AFRC C-141 crews transported soldiers to Montana Aug. 13 in the on-going war against fires in the western United States.

Operating out of Spokane, Wash., two Reserve C-130s equipped with Modular Airborne Fire Fighting Systems delivered 16,200 gallons of fire retardant on fires in the Clear Creek and Maloney regions in Idaho.

Joining the two C-130s from the 302nd Airlift Wing, Peterson AFB, Colo., were two MAFFS-equipped C-130s from the Air National Guard's 146th AW, Channel Islands, Calif., which unloaded an equal amount of fire retardant.

Members of the two units fought fires in California until Aug. 11 when they were redirected to Washington. Each unit has 37 people, including support personnel, in Spokane. Since July 25, the combined Guard and Reserve team had released 633,000 gallons of fire retardant on fires in California near the Big Sur Forest and south of the Sequoia National Forest.



GET THAT GUM OUT OF YOUR MOUTH! STAND STRAIGHT! GET THAT SMILE OFF YOUR FACE MISTER! Employers were treated to a “warm welcome” when they arrived to see first-hand what their reservists go through when joining a military organization.

Employers get an inside look

Story and photos by Maj. Rich Curry
507th ARW Public Affairs Office

More than 25 employers of Oklahoma Guard and Reserve members received a close up look recently at the Reserve and Guard experience and how national defense depends on their support.

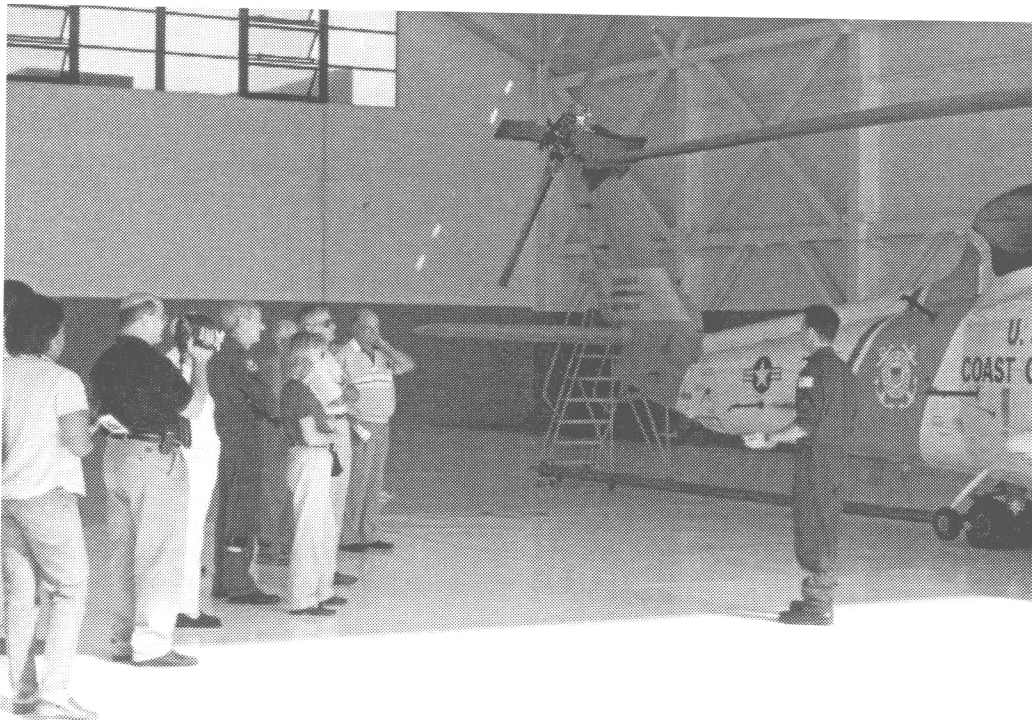
The employers were part of a joint 507th ARW and Oklahoma Employer Support of the Guard and Reserve (OKESGR) sponsored Bosslift Flight that traveled to San Diego, Calif., last month.

The group witnessed first-hand the daily contributions part-time reserve and guard members provide national defense when they are away from their civilian job. Bosslifts provide employers the opportunity to see the



type and quality of military training and leadership activities National Guardsmen and Reservists receive as well share their insights on the challenges and benefits of having employees that serve in the Reserve components.

During the Aug 16-18 trip, employers received an up-close look at air refueling operations, toured a Navy aircraft carrier, and witnessed Guardsmen working for U.S. Border Patrol in the construction of a more than 60 mile-long fence between the U.S. and Mexico border. They also experienced "day-one" for a new Marine recruit, taking them from the bus into the induction center, while experiencing the "loving affection" of their Marine drill instructor. Later the group shared lunch with Oklahoma Marine recruits at the dining hall. They also saw how reserv-



ists routinely support the U.S. Coast Guard mission

Throughout it all, in briefing after briefing, active duty commanders continued to tell them the same message, "We couldn't do our job today without the support of our Guard and Reserve."

According to Randy Guley of the OKESGR, "This was an excellent experience for our Oklahoma employers. We try to conduct a Bosslift every year to someplace new, while working to make sure we include employers from every Reserve and Guard component across the state. We really appreciate the support of the 507th in helping us improve the awareness and support we need from these employers. This is critical for us to be able to maintain a strong national defense."

This was the fifth year that the 507th ARW has participated in the Oklahoma Bosslift program, providing airlift and the opportunity for participants to view in-flight refueling operations.

A Look Back

Reservists respond to call-up during Persian Gulf War

By Dr. Charles F. O'Connell Jr.
Director of AFRC Historical Services

ROBINS AIR FORCE BASE, Ga. – Iraq's invasion of Kuwait on Aug. 2, 1990, tested the Air Force's 17-year commitment to the Total Force Policy, and Air Force reservists responded in record numbers.

By the summer of 1990, the Air Force Reserve had attained a high state of readiness. Most units met or exceeded manning goals, and unit personnel were fully trained and combat ready, according to gaining major command standards.

When initial calls for volunteers came, reservists responded in large numbers. By Aug. 20 more than 15,300, or about 22 percent of all Air Force reservists, had volunteered to serve. Although many reservists served as volunteers throughout the war, the Department of Defense soon realized that it needed to recall portions of its reserve components to support the rapidly expanding commitment of forces in the Persian Gulf. Reserve C-5 and C-141 units were among the first called, and further call-ups through late October focused on other strategic airlift units. The first C-130 tactical airlift units were called up for deployment in early October and soon took the place of the volunteer C-130 unit in the theater.

While attention focused on flyers and aircraft maintainers, thousands of other reservists in all functional areas supported Desert Shield from bases in the United States, Europe, the Middle East and the Persian Gulf. Transportation, supply and administrative specialists, firefighters, security policemen, aerial porters, civil engineers, cooks, doctors, lawyers, chaplains, and others were involved. They served at their home stations, at active-duty bases left short of personnel, at staging bases throughout the world, where they augmented facilities over-burdened by the flow of personnel and equipment, and in the theater of operations itself.

In percentage terms, Reserve medical people were the most heavily involved. In expectation of massive casualties, more than 7,800 reservists from every Air Force Reserve medical unit were eventually called to active duty. They, like their active-duty counterparts in other specialties, served throughout the world, including the Gulf.

Call-ups of additional reservists continued throughout the second stage of the buildup, which began in mid-November.

In late November, the 706th Tactical Fighter Squadron of the 926th Tactical Fighter Group, Naval Air Station New Orleans,

La., was alerted for call up. The A-10 unit, the only Reserve tactical fighter unit called up during the Gulf War, deployed to Saudi Arabia in early January.

In early December, the 439th Military Airlift Wing was activated at home station, Westover AFB, Mass. Wing personnel had been operating the base as an East Coast staging facility since Aug. 17; the recall brought all unit personnel to duty for support operations at the base.

The last and largest block of recalls came in early January, when about 7,000 reservists received orders. By February 1991, more than 17,500 were on active duty. About 3,800 were officers, 13,700 enlisted personnel. Roughly one in four were women.

The onset of the war in mid-January found Air Force Reserve units in action throughout the theater. The strategic airlift forces continued to shuttle personnel and equipment into Europe and to bases in the Gulf. Tactical airlift forces played a major role in the redeployment of forces in northern Saudi Arabia, as commanders set up what became the dramatic left hook into Iraq.

The A-10s, operating from bases close to the front lines, attacked a full range of ground targets, including Iraqi Scud missiles. Reserve AC-130s and HH-3E helicopters flew special operations and search and rescue missions.

During Operations Desert Shield and Desert Storm, Reserve cargo and tanker aircrews airlifted some 309,600 passengers and 560,000 tons of cargo, while delivering more than 9,700,000 gallons of fuel.

The Reserve's 18 A-10s in the theater of operation expended almost 85,000 rounds of 30mm cannon ammunition, 300 Maverick air-to-ground missiles, 430 cluster bombs, and 1,200 Mark 82 iron bombs. While a number of the A-10s sustained varying degrees of damage in combat, no Reserve aircraft were lost during the war and no Air Force reservists were killed in combat.

Today, Air Force Reserve Command people carry on the commitment to peace that was established with the end of the Gulf War. AFRC aircrews still fly in harms way, enforcing the no-fly zones over northern and southern Iraq as members of the Air Force's aerospace expeditionary force Total Force team. The Reserve's support role has also grown under AEF as the active force continues to rely on reservists to meet its day-to-day mission requirements. (AFRC News Service)

Air Force unveils new TV commercials

WASHINGTON — Evoking feelings of “pride and patriotism, fascination and diversity,” the Air Force has wrapped up test screenings of its new television commercials, which are slated to premiere Aug. 25 in movie theaters and Sept. 2 on network and cable TV.

The unveiling for Pentagon media Aug. 23 is another initiative to address Air Force recruiting and retention challenges and increase the visibility of the service. Even though the Air Force has met this year’s recruiting goal, recruiters are not resting on their laurels.

“These commercials are the next offensive in our war on recruiting and retention,” said Secretary of the Air Force Whit Peters. “At the heart of the issue is retaining the quality people we have in America’s Air Force today and getting our story out to people considering what to do with their lives — and to the people who influence them.”

Gen. Mike Ryan, Air Force chief of staff, expects the new ads to help boost recruiting and retention by focusing audiences on the challenges and rewards of Air Force service.

“These ads reflect the intangible rewards of pride, honor and the higher calling of serving our nation,” he said. “They also showcase our incredible people.”

Brig. Gen. Ron Rand, Air Force director of public affairs, said the six new commercials consistently portray the dedication and professionalism of Air Force people performing important missions every day.

“We did a lot of research,” he said, “that told us we need to advertise on television to help us reach potential recruits and the general public, and also to recognize the people currently serving.”

“These ads convey important messages: the Air Force does a lot for our country, the Air Force is a diverse family of extraordinary Americans, the Air Force is hiring, and the Air Force values and appreciates its people,” Ryan said.

Describing the cost of the project, Rand said, “We spent \$4.4 million producing the ads, and another \$28.2 million on television and theater advertising which will reach millions of people during the coming year.”

The ads were produced for the Air Force by Siegelgale, a branding and advertising firm in New York. Siegelgale scripted several proposals and hired a Hollywood production company, MJZ, to film the ads at Edwards Air Force Base, Calif., and Eglin and Hurlburt AFBs in Florida earlier this year.

The job of directing the new commercials went to Bob Richardson, an Academy Award winner whose credits include being director of photography for box office hits such as “Platoon,” “A Few Good Men,” “JFK” and “Wag the Dog.”

The ads depict scenes of a KC-10 Extender refueling a B-2 Spirit and F-117A Nighthawks. Additional scenes include aerial shots of the F-22 Raptor, as well as F-16 Fighting Falcon and F-15 Eagle fighters flying over the Mojave Desert.

But it’s not just glitzy airplanes that are showcased in the commercials. Bill Coker, assistant director, said the ad campaign’s central theme was to show what it means to be an Air Force member.

“The ads emphasize Air Force people,” he said. “You often see hardware (in past commercials) because it’s exotic and exciting. But what these ads show is the team spirit and sense of adventure in what the rest of the Air Force does. The part that (the public) doesn’t get to see very much, such as what it takes to launch a bomber or fighter.”

He said the commercials also serve as a salute to those who work in support roles. All airmen “should see themselves as role models,” Coker said.

Everyone appearing in the ads is an Air Force civilian or military member, such as Airman 1st Class Crystal Pajak, a 412th Component Repair Squadron jet mechanic.

While talking to a friend, she learned that MJZ had selected her to participate in a commercial. Not surprisingly, Pajak immediately called her family, letting them know “to start looking for me on television soon.”

Following the filming and editing, the commercials were ready for screening by focus groups representing a sampling of the general public and Air Force members.

The civilian focus groups were held in Boston, Atlanta, Los Angeles, and Kansas City. The active-duty sessions took place at Patrick AFB, Fla., Moody AFB, Ga., and at Hurlburt and Eglin AFBs.

During the screenings, comments from the audience ranged from the positive to the negative, said Dr. Steve Everett, head of Air Force public affairs research.

“The feedback from the focus groups was extremely important,” said Everett. “We took all the comments from everyone involved and used them to fine tune the ads.” For example, he said, in the civilian screenings, one ad generated comments ranging from “pride and patriotic” to one by a student who said, “I would have ignored (the ad).”

Other comments came from people who had previously expressed no interest in the military prior to the screening. Afterward, one such naysayer called an ad “fascinating. They (airmen shown in the ad) are trying to make an impact.” Another viewer said an ad “made me feel like I’m a winner, because I’m part of a winning team.”

LASER SURGERY TO CORRECT YOUR VISION

By Dr. (Maj.) Chyen Onarecker
Chief Aerospace Medicine, 507th Medical Squadron

These days, it's very difficult to listen to the radio for more than an hour, or to read the newspaper, without coming across at least one advertisement for "laser vision correction" that promises to "forever eliminate your dependence upon glasses or contact lenses." Until recently, having such a procedure was also likely to eliminate your Air Force career. However, upcoming medical policy changes may allow even those in flying positions to dump the old spectacles in the trash.

There are currently three operations popularly used to correct nearsightedness (myopia), farsightedness (presbyopia), and astigmatism: radial keratotomy (RK), photorefractive keratectomy (PRK), and laser in situ keratomileusis (LASIK). All seek to correct the visual problem by reshaping the cornea, or outer surface of the pupil.

RK is one of the earliest surgical methods developed to correct myopia. It utilizes a number of radial incisions in the surface of the eye to flatten the cornea. This procedure results in a very weakened eye structure and often permanent "starburst" visual patterns due to scarring. These complications are not compatible with aerospace safety, and lead to an absolute medical disqualification of those who have undergone the operation.

PRK and LASIK, however, utilize a special laser technology called *excimer*, which is "cool" laser light that does not burn tissue. The laser energy vaporizes a very precise area of the cornea, without damaging the surrounding eye. The surgeon can effectively "sculpt" the cornea to produce the desired reshaping, without making deep incisions or causing permanent scarring. Furthermore, since only a very thin layer of the cornea is removed, there is no substantial weakening of the eye's structure. PRK "sculpts" the outer cornea, whereas LASIK lifts a thin flap of the outer tissue, "sculpts" the deeper corneal layers, and then replaces the flap to act as a biologic dressing for the wound. Both procedures can provide excellent permanent vision correction, with very few long-term side effects.

With the advent of the newer techniques, and the availability of overwhelming civilian and military data regarding their safety, the Air Force has begun to reevaluate its prohibition of surgical vision correction. While RK still remains "taboo" for the above-mentioned reasons, and LASIK is still being evaluated, PRK is no longer disqualifying to non-flyers. Approval of PRK for flight crews is pending in the next few months. In fact, the DOD is now purchasing excimer lasers to provide gratis 20/20 to "warfare critical" personnel. So, if you too have been itching to ditch the spectacles, relief is in sight, so to speak!

FUNDING

Continued from Page 9.

Congress added the following to the O&M budget: \$7 million for depot maintenance, \$4 million for real property maintenance, \$3 million for ART pilot retention allowances, \$2 million for shortfalls in flying hours and \$1.8 million for a RED HORSE unit. Then, Congress withdrew nearly \$44 million with a working capital fund offset.

As in the past, the president did not request money for Guard and Reserve equipment, but Congress did, though not as generously as in the past. This time Congress added \$4.97 million for miscellaneous equipment, such as simulators, avionics equipment and radios. Last year Congress tacked on \$20 million for miscellaneous equipment.

In addition to these programs included in the FY 2001 Department of Defense Appropriations Act, Congress previously provided funding for military construction projects in the FY2001 Military Construction Appropriations Act. President Clinton signed the MILCON bill into public law July 13. AFRC's portion for military construction is \$36.6 million. The president had recommended \$14.9 million. (AFRC News Service)

LETTERS FROM BASIC TRAINING

In their own words

MSgt. Danny Brethorse,

Today is the Fourth of July and we get a little time to write people so I thought I'd let you know how things have been going. It's been pretty hard and a lot different that what I expected. Things are getting better and I'm meeting new friends. Next week is Warrior Week and then the 6th week. I'm getting excited to get out of here. I'm in the 321st Squadron, supposedly one of the hardest if not the hardest. So things are tough, but the closer we get to the 6th week, the easier it is to get through this.

-- A1C Billy Dresel



GET ONE COUPON



From personal knowledge and/or contact, the following individual is interested in information on the Air Force Reserve and desires a personal contact: (please print the following information)

Name _____ Male Female
(Last) (First) (MI) (circle one)

Address _____
(Number) (Street)

(City) (State) (Zip)

Date of Birth _____

Upclose

The following question was asked of members of the 507th Air Refueling Wing:

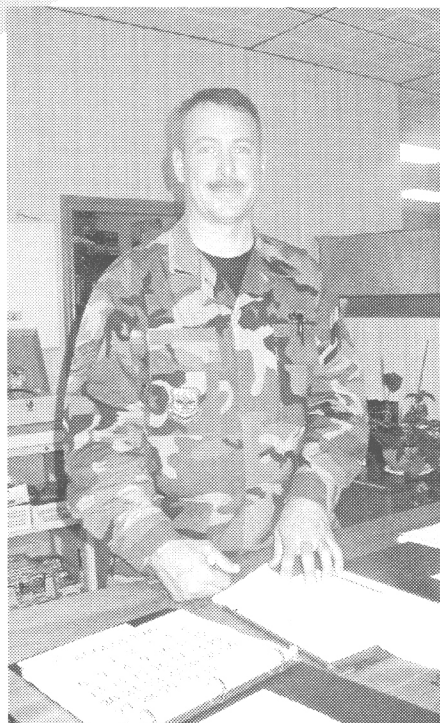
"How would you characterize a good leader?"



Maj. Angel Cruz

465th Air Refueling Squadron

"The characteristics of a leader are integrity, trust and above all he must be a 'people' person. Leadership is not given - it's earned. The best leaders are those we feel comfortable to be around."



SSgt. Clifford Rosen

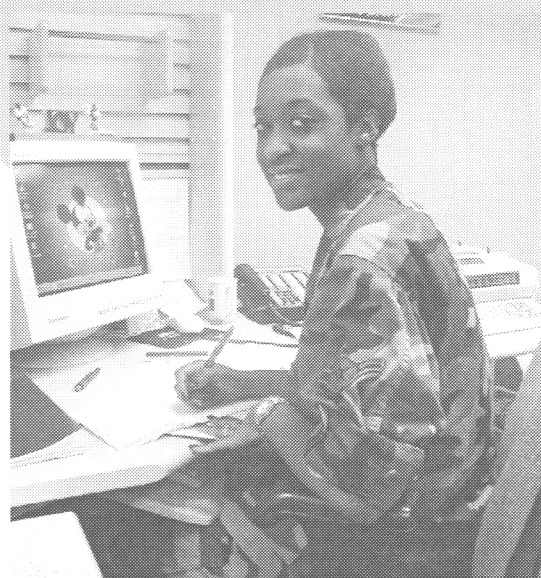
507th Aircraft Generation Squadron

"A good leader leads by example and would never ask his/her subordinates to do something that they themselves would not do. A true leader will let his/her troops do their tasks with minimal supervision, if possible, and not try to micro-manage these individuals."

SrA Trevor Senechal

507th Civil Engineer Squadron

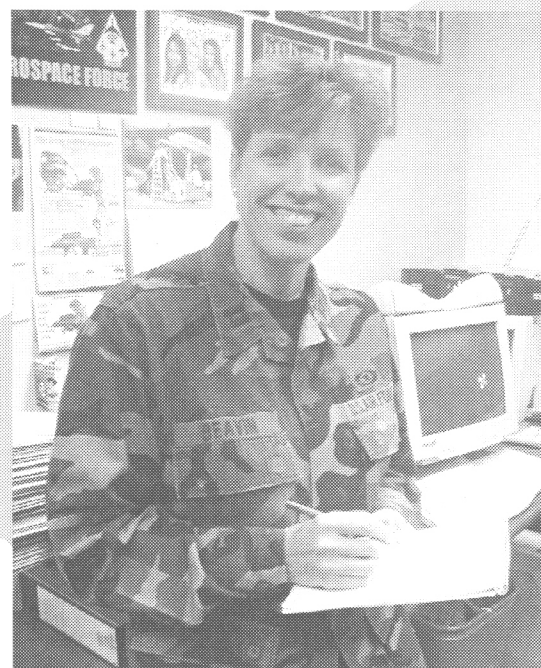
"A good leader once had to have been a good follower. If you can't follow someone, no way you can lead people."



Amn Joy Pettiford

507th Operations Support Flight

"A good leader is a person who is trustworthy, honest, loyal and committed to his/her work...a person that the community can trust, and look to for guidance, and a person who will solve problems in a positive way."



Capt. Angela Bevin

72nd Aerial Port Squadron

"An exceptional leader is a proactive person who listens well, trusts and empowers the people, provides the right tools for the job, puts troop morale above self, and knows when to say 'no.'"





Photo by Maj. Rich Curry

R-NEWS

Honor Guard meeting set

The next Honor Guard Training class will be Sep. 18-22. If you are interested in joining the Honor Guard, call TSgt. Deborah Kidd at Ext. 4-4226. Officers and enlisted are eligible to join.

Family Advocacy Class Schedule for September 2000

29 Aug: Anger Management Class 1430 (4 session class on controlling anger)
 5 Sept: Anger Management Class 1430 (session 2- not too late to join the class)
 Sept. 6: Moms, Pops & Tots, 0930, 1045, and 1330
 Sept. 7: Marriage Enrichment, 1815 - 2015
 Sept. 8: Co-Parenting Through Divorce, 1100-1300
 Sept. 11: Parent Talk, by appointment
 Sept. 13: Moms, Pops & Tots, 0930, 1045, and 1330
 Sept. 14: Marriage Enrichment 1815-2015

Members from the 507th ARW took the opportunity last month to recognize employers of CMSgt. Joe Tytanic, 507th CLSS. Jack Patten, General Motors assistant plant manager, and Ron Webb, UAW Local 1999 Zone committee person, were both presented with the Employer Support of the Guard and Reserve's "My Boss is a Patriot" certificate. Pictured are, left to right, CMSgt. Tytanic, CMSgt. Robert Kellington, 507th CCMSgt, Jack Patten, Lt. Col. David Beavin, 507th LG commander, and Ron Webb. See related story on page 4.

Sept. 14: Surviving My Parent's Divorce, 1700-1800
 Sept. 15: Co-parenting Through Divorce, 1100-1300
 Sept. 18: Developmental Screening, by appointment
 Sept. 20: Moms, Pops & Tots - 1030, Martin's Nature Park-Butterfly Day
 Sept. 21: Surviving My Parent's Divorce, 1700-1800
 Sept. 27: Moms, Pops & Tots, 0930, 1045, and 1330
 For more information, contact Steve Burroughs, family readiness liaison, at Ext. 4-5363.

Hangar update

The Supply Section have moved to Building 1037. The Plans and Scheduling office has moved to Building 1067. The contractor, M.L. Young, is planning to start on the hangar after Aug. 27 and has 365 days to complete the renovation.

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Tinker AFB, OK MSgt. Danny Brethorst (405) 734-5331 MSgt. Larry Wheatley (405) 739-2980	Lawton, OK TSgt. Nathan Bickle (580) 357-2784
Sheppard AFB, TX MSgt. Michael Tubbs (940) 676-3382	Midwest City, OK MSgt. Darrell Batchelor (405) 733-9403 TSgt. Pam Peterson
Tulsa, OK TSgt. Bill Thompson (918) 665-2300	Altus AFB, OK MSgt. Ronald J. Salafia (In-Service Recruiter) (580) 481-5123
Vance AFB, OK MSgt. David McCormick (316) 652-3766	
McConnell AFB, KS MSgt. David McCormick (In-Service Recruiter) (316) 652-3766 VACANT (316) 652-4350	

